


UW PBSci Staff EDI Committee: 2024 Year in Review

The Staff EDI Committee works to create a safe, inclusive and diverse environment that supports department staff personally and professionally. In 2024, the committee enhanced staff engagement and provided valuable tools for fostering a more inclusive workplace through targeted initiatives in professional development, community building, and resource sharing. Key accomplishments include: 

Professional Development & Training

- Successfully administered 2 application cycles of the Staff Development Award
- Revamped the Staff Development program to focus more effectively & limit scope
- Gathered language from internal & external UW job descriptions for use in enhancing EDI diversity

Community Building & Inclusion

- Launched EDI Pocket Guide for new hires, available on wiki, and featured in Manager/Supervisor "Boot Camp" by HR/Hope
- Engaged in discussions on actionable steps and strategies for improving EDI in department

Resources & Communications

- Collaborated with Feedback/Data teams to create a Bias Reporting Template, supporting department-wide sharing and collaboration
- Continued spotlight on EDI resources through newsletters, the wiki, and the EDI section of the website

Feedback & Data

- Conducted extensive research on bias reporting options throughout UWM and developed structure for a possible search menu that could be used beyond PBSci to help staff navigate to needed resources